



Next Generation Workforce Certification: Innovative Tools for Educating and Upskilling Supply Chain Automation Technicians

Briefing by Neil Reddy, CEO, MSSC

Special Thanks to NCSCA



- MSSC would like to express our special thanks to the NCSCA for the many years of collaboration involved in getting to the point we are at today including:
- Assistance with providing critical SME to define, identify, & validate our standards.
- Assistance in providing critical SMEs in the development process of both the e-learning and the hands-skill boss device.
- ▶ Enabling input from industry on career path demand and benefits of the CT-SCA.

MSSC: NATION'S GOLD STANDARD



- National leader in certifying front-line technicians in advanced manufacturing and logistics
- ► Federally recognized in 1998 under National Skill Standards Act
- Original Production Standards developed by 700+ corporations & national trade associations
- Institutionalized: 2700 MSSC-trained instructors, 1780-authorized test sites, mostly in community colleges and high schools, and 75 field reps, in 50 states.
- Only national certification body accredited under ISO 17024 for Mfg. & Logistics (Personnel Certification) and endorsed by NAM for manufacturing and logistics
- Certifications: Certified Production Technician (CPT); hands-on CPT+; Certified Logistics Technician (CLT); Certified Forklift Technician (CFT),
- ▶ NEW: Certified Technician-Supply Chain Automation (CT-SCA): (3 Certifications)

Certified Technician-Supply Chain Automation (CT-SCA): BACKGROUND



- Collaboration between NCSCA, MHI, MSSC, Amatrol, MHEDA
- ► CT-SCA: A person who installs, operates, supports, upgrades or maintains the automated material handling equipment & systems that support the supply chain
- Comprehensive System:
 - Industry-defined, nationally validated standards
 - Courseware
 - Instructor Training
 - Assessment
 - Credentials
 - Registry

MSSC CT-SCA 3 Certifications



- Certification- CTSCA-EM: Equipment Maintenance Maintaining Equipment/Systems
- Certification- CTSCA-ER: Equipment Repair Installing, Modifying,
 Troubleshooting and Repairing Equipment/Systems
- Certification- CTSCA-NR: Network Repair Installing, Modifying,
 Troubleshooting and Repairing Basic Controllers and Networks



CTSCA EQUIPMENT MAINTENANCE(EM): KEY ACTIVITIES



- Implement and remove equipment/system safety protocols
- Identify and operate major automated equipment/systems
- Monitor machine/system operation
- Ensure key parts and components are available in inventory
- Implement preventive maintenance
- Perform preventive maintenance
- Establish monitoring and maintenance schedule for equipment/lubrication condition
- Safely use hand tools to maintain equipment
- Communicate with co-workers to promote productivity
- Perform technical and administrative duties



AMATROL CT-SCA EQUIPMENT REPAIR (ER) KEY ACTIVITIES



- Troubleshoot machines mechanical/electrical/hydraulic/pneumatic systems
- Prepare for repair
- Repair mechanical/electrical/hydraulic/pneumatic systems
- Install, move or remove equipment



CT-SCA NETWORK REPAIR (NR) KEY ACTIVITIES



- Install and maintain PLCs and PLC modules
- Troubleshoot and repair PLCs with discrete I/O PLC modules
- Modify, troubleshoot or manipulate standard PLC operating programs and test/verify them for correct operation
- Install, maintain, and troubleshoot PLC systems with variable frequency AC drives
- Operate and test equipment network system, scanners, and run systems

Certification Assessments



2 Assessments Per Certification:

CTSCA-EM: Equipment Maintenance

CTSCA-ER: Equipment Repair

CTSCA-NR: Network Repair

Each Assessment Process Includes:

- 90-120 minute written assessment (online)
- Hands-on performance-based assessment using Amatrol Skill Boss-Logistics device

>CT-SCA Master Instructor Training:

- Held at Amatrol
- Build a network of Master Training Center to train local instructors

Value of "Skill Boss" Devices: SBP and SBL



- Adds <u>Hands-on</u> feature to MSSC Certifications to validate skills
- Meets ISO 17024 requirement for consistent testing
- Combined with national certification, increases attraction among students to manufacturing and logistics careers
- Makes technician training accessible to much larger number of schools and company training centers, including in underserved rural and urban areas
- Already being used successfully with MSSC Certified Production Technician Plus (CPT+) hands-on program.



Skill Boss- Manufacturing: Hands-On Device for CPT+







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